

# 10 Minute Supervisor Trainings



**November 2025**

## **Conservation District Resources**

---

While all conservation districts have the same mission, the communities those conservation districts are in can be very different. This means that while landowners and producers regularly contact the conservation district for assistance, the types of assistance they're asking for aren't the same across the state.

Conservation district employees and supervisors are very familiar with the programs and groups locally, but they also need to know what other resources are available to help the landowners and producers that might turn to the conservation district for assistance.

### Kentucky Conservation Partnership

All the members of the conservation partnership have information about different programs and conservation needs on their websites. Try looking on these websites for resources that can help your district better serve your community.

Division of Conservation/Soil and Water Conservation Commission:

<https://eec.ky.gov/Natural-Resources/Conservation/Pages/default.aspx>

Kentucky Association of Conservation Districts:

<https://www.kyconservation.com/>

Natural Resources Conservation Service (Kentucky):

<https://www.nrcs.usda.gov/state-offices/kentucky>

Kentucky Association of Conservation District Employees:

<https://kacde.org/>

### Training and Educational Resources for Supervisors and Staff

In addition to the 10 Minute Supervisor Trainings such as this one, DOC has several educational resources available online. In addition to all the resources on the DOC website, there are also 2 playlists of prior virtual trainings available on YouTube: one for supervisors (<http://bit.ly/3Wuvilq>), and one for employees (<http://bit.ly/4oeBVo7>).

The Kentucky Association of Counties (KACo), the National Association of Conservation Districts (NACD), UK College of Agriculture, and other partners have training videos available on YouTube, as well. These partners have videos that may be applicable to agriculture professionals, conservation districts, and other local government districts.

There are a plethora of other videos on YouTube that might be able to help with a lot of other issues your district may be having. Learning about office topics, such as Microsoft Office, Quicken/Quickbooks, productivity strategies, hosting virtual meetings, etc. and conservation topics such as nutrient management, cover cropping, stream buffers, etc. can be easy through videos.

District supervisors and staff can also learn by following Kentucky conservation districts and conservation districts from other states on various social media platforms. You can see educational events other districts host, then reach out to them for more information.

### Partnership and Outreach

Conservation districts should make efforts to work with other federal, state, and local partners as they deliver education and conservation assistance to their constituents. Try reaching out to the extension office, the school system, FFA and 4H clubs, and local commodity groups. Working as partners can help the district and the partner increase their knowledge base, as well as helping both groups increase their reach in the community.

### Program Funding

While some resources are free, sometimes funding sources are needed to provide adequate programs or projects. Don't hesitate to seek partners for the funding sources. Partnerships with fiscal courts, city governments, NACD/KACD grants, NRCS programs, commodity groups, etc. could be the answer to the funding shortfalls. As always, make sure to thank the partners and give them the proper public acknowledgement for their efforts. Don't take all the credit for yourself.

### In Summary

You are never on an island alone. Reach out to other districts through their staff and supervisors to find what works and what doesn't. Attend regional, state, and national meetings and seek out individuals and groups who may have encountered similar situations and learn from them. Always remember, there is never enough time to reinvent the wheel. Learn from others.